

Volunteer Service Agreement & Release

Volunteer Code of Ethics

Please return this form to:
Guadalupe River Park Conservancy
438 Coleman Ave., San Jose, CA 95110
Phone (408) 298-7657 • www.grpg.org



Thank you for choosing to volunteer with Guadalupe River Park Conservancy (GRPC).
Wonderful volunteers like you make everything we do possible.

PERSONAL CONTACT INFORMATION

Name _____

Address _____ City _____ Zip _____

Phone _____ Email Address _____

Please check: Yes, I would like to receive emails concerning volunteer opportunities with Guadalupe River Park Conservancy.

Emergency Contact/Relationship/Phone _____

Medical Background – Please note any physical or medical conditions that should be considered in your assignment.

I, _____, agree to volunteer my services to GUADALUPE RIVER PARK CONSERVANCY (“GRPC”) to comply with GRPC’s volunteer Code of Ethics.

I (or my child) agree to conform to **Guadalupe River Park Conservancy** rules and procedures to the best of my ability and agree to respect the confidential nature of information I may obtain as a volunteer for **Guadalupe River Park Conservancy**.

I (or my child) also understand that **Guadalupe River Park Conservancy** reserves the right to discontinue the services of any volunteer at any time.

I (or my child) understand that volunteer services to **Guadalupe River Park Conservancy** are to be completed without remuneration or monetary benefit of any kind.

I (or my child) also understand that volunteers are responsible for their own insurance (medical, automobile, liability or any other) and are not covered in any way through **Guadalupe River Park Conservancy** Insurance

I (or my child) agree to release **Guadalupe River Park Conservancy**, its employees, its volunteers from any liability for any injury, all claims, damages, losses and expenses arising while participating as a volunteer.

I understand that the Guadalupe River Park Conservancy may photograph or videotape the volunteer events or activity in which I am (or my child) is participating. I give my permission for Guadalupe River Park Conservancy to use photographs or videotape of me (or my child) for the purpose of promoting Guadalupe River Park Conservancy and its services/programs. I give my permission with the following understanding: **No compensation of any kind will be paid to me (or my child) at this time or in the future for the use of my (or my child's) likeness.**

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Guadalupe River Park Conservancy Volunteer Code of Ethics Agreement

Volunteers are an important asset of GRPC's workforce and make it possible for Guadalupe River Park Conservancy to deliver services to Visitors of the park. As a volunteer, you represent Guadalupe River Park Conservancy. As such, it is important that you adhere to the GRPC's Volunteer Code of Ethics.

I, _____, as a volunteer with the Guadalupe River Park Conservancy agree to:

- Conduct myself in a professional manner; maintaining high standards of integrity and honesty.
- Treat all members of the public, employees, and other volunteers with respect and courtesy.
- Avoid any activity that could be seen as a conflict of interest, such as accepting gifts or favors from individuals or businesses that could be seen to be an attempt to influence a Guadalupe River Park Conservancy decision.
- Respect confidential information that is available to me as a result of my volunteer work with or Guadalupe River Park Conservancy, and refrain from using it for personal gain or for personal, non-GRPC business related reasons. Bring any violation of this confidentiality to my supervisor.
- Promptly raise questions and concerns regarding possible violations of GRPC policy or local, State or Federal law with my immediate supervisor or another manager within my department.
- Reinforce Guadalupe River Park Conservancy's commitment to equal employment opportunity and a work environment free of discrimination and harassment, including sexual harassment.

I understand that I may be released from my volunteer position with Guadalupe River Park Conservancy for not adhering to the above Code of Ethics.

Volunteer Signature

Parent/Guardian if under 18 yrs. old

Date

Date