

Volunteer Service Agreement & Release

Volunteer Code of Ethics

Please return this form to:
Guadalupe River Park Conservancy
438 Coleman Ave., San Jose, CA 95110
Phone (408) 298-7657 • www.grpg.org



**Thank you for choosing to volunteer with Guadalupe River Park Conservancy (GRPC).
Wonderful volunteers like you make everything we do possible.**

PERSONAL CONTACT INFORMATION

Name _____

Address _____ City _____ Zip _____

Phone _____ Email Address _____

Yes, I would like to receive emails concerning volunteer opportunities with GRPC.

Emergency Contact/Relationship/Phone _____

Medical Background – Please note any physical or medical conditions that should be considered in your assignment.

I, _____, agree to volunteer my services to Guadalupe River Park Conservancy (“GRPC”) and to comply with GRPC’s volunteer Code of Ethics.

I (or my child) agree to conform to GRPC rules and procedures to the best of my ability and agree to respect the confidential nature of information I may obtain as a volunteer for GRPC.

I (or my child) also understand that GRPC reserves the right to discontinue the services of any volunteer at any time.

I (or my child) understand that volunteer services to GRPC are to be completed without remuneration or monetary benefit of any kind.

I (or my child) also understand that volunteers are responsible for their own insurance (medical, automobile, liability, or any other) and are not covered in any way through GRPC insurance.

I (or my child) agree to release GRPC, its employees, and its volunteers from liability for any injury and all claims, damages, losses, and expenses arising while participating as a volunteer.

I understand that GRPC may photograph or videotape the volunteer events or activity in which I am (or my child is) participating. I give my permission for GRPC to use photographs or videotape of me (or my child) for the purpose of promoting GRPC and its services/programs. I give my permission with the following understanding: No compensation of any kind will be paid to me (or my child) at this time or in the future for the use of my (or my child's) likeness.

By participating in this activity, I (or my child) agree to wear personal protective equipment, including, but not limited to a face covering, and maintain social distancing as requested by GRPC in accordance with public health regulations. In addition, I (or my child) certify that I am not exhibiting any of the following symptoms reasonably associated with COVID-19: fever, cough, shortness of breath, chills, night sweats, sore throat, nausea, vomiting, diarrhea, tiredness, muscle or body aches, headaches, confusion, and/or loss of sense of taste or smell.

I understand that this agreement will remain in effect until termination of my volunteer service with GRPC.

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Guadalupe River Park Conservancy Volunteer Code of Ethics Agreement

Volunteers are an important asset of GRPC's workforce and make it possible for GRPC to deliver services to visitors of the park. As a volunteer, you represent GRPC. As such, it is important that you adhere to GRPC's Volunteer Code of Ethics.

As a volunteer with GRPC, I agree to:

- Conduct myself in a professional manner; maintaining high standards of integrity and honesty.
- Treat all members of the public, employees, and other volunteers with respect and courtesy.
- Avoid any activity that could be seen as a conflict of interest, such as accepting gifts or favors from individuals or businesses that could be seen to be an attempt to influence a GRPC decision.
- Respect confidential information that is available to me as a result of my volunteer work with GRPC, and refrain from using it for personal gain or for personal, non-GRPC business related reasons. I will bring any violation of this confidentiality to my supervisor.
- Promptly raise questions and concerns regarding possible violations of GRPC policy or local, state, or federal law with my immediate supervisor or another manager within my department.
- Reinforce GRPC's commitment to equal employment opportunity and a work environment free of discrimination and harassment, including sexual harassment.

I understand that I may be released from my volunteer position with GRPC for not adhering to the above Volunteer Service Agreement and Code of Ethics.

Volunteer Signature

Parent/Guardian if under 18 yrs. old

Date

Date